THE INTERNATIONAL COUNCIL OF CHEMICAL ASSOCIATIONS

Responsible Care® Global Charter

Responsible Care is the global chemical industry's unifying commitment to the safe management of chemicals throughout their life cycle, while promoting their role in improving quality of life and contributing to sustainable development.

As a signatory to the Responsible Care Global Charter my company will actively strengthen the Responsible Care initiative worldwide and is committed to:

- A Corporate Leadership Culture that proactively supports safe chemicals management through the global Responsible Care initiative
- Safeguarding People and the Environment by continuously improving our environmental, health and safety performance; the security of our facilities, processes and technologies; and by driving continuous improvement in chemical product safety and stewardship throughout the supply chain
- Strengthening Chemicals Management Systems by participating in the development and implementation of lifecycle-oriented, sound-science and risk-based chemical safety legislation and best practices
- Influencing Business Partners to promote the safe management of chemicals within their own operations
- Engaging Stakeholders, understanding and responding to their concerns and expectations for safer operations and products and communicating openly on our performance and products
- **Contributing to Sustainability** through improved performance, expanded economic opportunities and the development of innovative technologies and other solutions to societal challenges

allnex

Allnex Management GmbH
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CEO Signature

6, 05, 2022 Date



Approved by the ICCA Board of Directors, May 29, 2014



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is proud to participate in the American Chemistry Council

Responsible Care®

initiative

We pledge to operate our business according to the following

Guiding Principles

Chemistry is essential to the products and services that help make our lives safer, healthier and better. Through the Responsible Care initiative and the Responsible Care Global Charter our industry has made a worldwide commitment to improve our environmental, health, safety and security performance. Accordingly, we believe and subscribe to the following principles:

- o To lead our companies in ethical ways that increasingly benefit society, the economy and the environment.
- To design and develop products that can be manufactured, transported, used and disposed of or recycled safely.
- o To work with customers, carriers, suppliers, distributors and contractors to foster the safe and secure use, transport and disposal of chemicals and provide hazard and risk information that can be accessed and applied in their operations and products.
- o To design and operate our facilities in a safe, secure and environmentally sound manner.
- o To instill a culture throughout all levels of our organizations to continually identify, reduce and manage process safety risks.
- o To promote pollution prevention, minimization of waste and conservation of energy and other critical resources at every stage of the life cycle of our products.
- o To cooperate with governments at all levels and organizations in the development of effective and efficient safety, health, environmental and security laws, regulations and standards.
- o To support education and research on the health, safety, environmental effects and security of our products and processes.
- o To communicate product, service and process risks to our stakeholders and listen to and consider their perspectives.
- o To make continual progress towards our goal of no accidents, injuries or harm to human health and the environment from our products and operations and openly report our health, safety, environmental and security performance.
- o To seek continual improvement in our integrated Responsible Care Management System® to address environmental, health, safety and security performance.

o To promote Responsible Care® by encouraging and assisting others to adhere to these Guiding Principles.

Name
Nov. 1 st. 2023

Date

